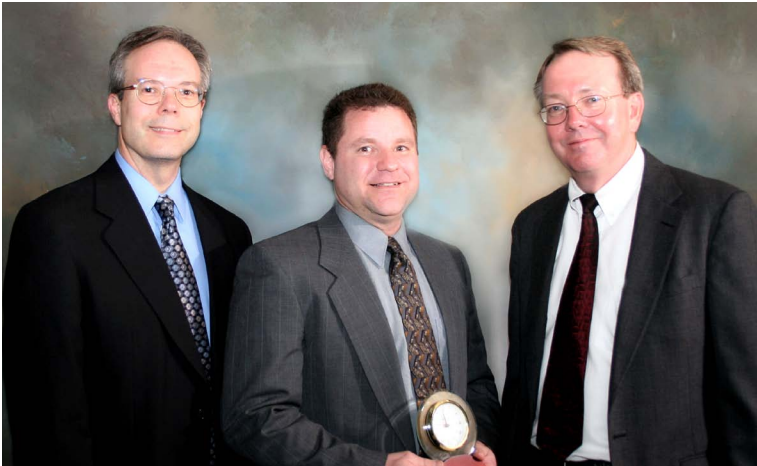


Sustainability Solutions from the Inside Out

ITU Leads Industry in Safety



ITU's George H. Leef Award is the highest honor given internally to recognize an individual for their significant contributions to the company. This year, ITU President Jim Leef (right) and Vice President David Leef (left) recognized Corporate Safety Manager Jerry Chapman (center) for his perseverance in building a safer work environment throughout ITU and AbsorbTech.

A Strategy For Success

Being “sustainable” as a company produces long-term business success through corporate-wide strategies that encompass economic, environmental and social impact issues. Safety for employees and customers plays a big part of the social component.

Our continued effort in prevention has paid off. 2009 was a record year in safety performance throughout ITU and AbsorbTech. We set aggressive safety performance goals for the company at the outset of 2009, and we achieved every one of them.

- Our injury rate is less than half of our industry average.
- Our Experience Rating has dropped to an all-time low of 0.74.
- Worker's compensation losses in 2009 were less than half of 1999.

Solutions for Your Business

Business success hinges a lot on employees' health and safety, well being, education, work environment, empowerment and participation.

ITU and AbsorbTech's products and services can help in your safety efforts. We offer first aid and safety products, garments for security, and absorbent floor care products for trip, fall and slip prevention.

Safety is hard work that never ends. It is the collective efforts of every employee that has made ITU and AbsorbTech a safe place to work.

We enjoy benchmarking with other companies to learn new and effective ways to advance the sustainability cause in safety and other areas. We welcome anyone to visit one of our facilities to see our safety and sustainability efforts in action.



FARLEY'S SERVICES

An ITU Company

ITU's and Farley's processing facilities are registered to **ISO 14001:2004**.
AbsorbTech's South Bend processing facility is registered to **ISO 14001:2004** and **ISO 9001:2008**.